



## Leadership and Management 2008

- **Free Diagnostic and formulation of a Personal Development plan**
- **Aimed at Owner/MD/Senior Manager**
- **For businesses employing 2 to 249 employees**
- **Up to £1000 grant towards development activity**

### **What is Leadership and Management Programme?**

Leadership and Management is a discreet service within Train to Gain. It open to all types of business including private, franchise, public and voluntary bodies providing they meet the criterion of employing 2 to 249 staff. It is available to Owners and Managing Directors/ Key Strategic Decision Makers. It offers an analysis of individual training needs, with a training grant to help meet these needs.

### **Grant per Business**

Each eligible business can benefit from up to £1000 of Grant support. The first £500 does not require match funding. The remaining £500 must be match funded.

Training does not need to be qualification based, and can include 1:1 coaching or mentoring for the client. We cannot support membership fees, travel, subsistence, statutory or mandatory training, accreditation (the cost of accreditation not the training leading to accreditation), capital equipment or accommodation costs. Accredited HE provision must be matched in its entirety.

Development must start within 60 days of the Personal Development Plan

### **Eligibility**

- Employ 2 to 249 employees.
- The business must not have received LSC funded Leadership and Management support previously.
- Must benefit the owner/ MD/ Key decision maker

### **Training process**

You will undertake an assessment and receive an Adviser face to face visit, a Personal Development Plan will be developed. We can help source training solutions. We will also help with the Grant application process.

### **For further information contact.**

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